

POLICY OF THE INTEGRATED MANAGEMENT SYSTEM

Fully aware of the fact that the success of TRACK TEC KOLTRAM Sp. z o.o. depends on meeting the needs and expectations of customers and stakeholders, the management of TRACK TEC KOLTRAM Sp. z o.o. has identified the context of the organisation and introduced an integrated management system in the areas of planning, purchasing, production and sales of switches, track crossings and castings.

The above products we offer are competitive in both quality and price and are manufactured in compliance with the safety requirements for their operation and environmental protection regulations, while at the same time complying with the applicable health and safety regulations.

We declare that we are constantly improving the effectiveness of our actions aimed at:

- improving the quality of our products,
- the reduction and prevention of environmental pollution,
- improving health and safety performance,
- improving energy performance by optimising the use of energy sources.

In carrying out our activities focused on supporting the maintenance and development of the railway infrastructure and the production of castings, we have the following main objectives in terms of quality, the environment, health and safety and improving the energy result. We endeavour to:

- continuously develop ourselves further in the area of the production of superstructure materials;
- constantly improve the quality of our products;
- fulfil the current requirements of national and international technical standards (TSI) relating to the products manufactured;
- adapt the products offered to customer needs,
- ensure adequate resources and their effective use for the realisation of products and services,
- reliably select suppliers of products and services,
- identify and comply with legal and other requirements applicable to the organisation, including compliance obligations and health and safety requirements,
- prevent environmental pollution and minimise the negative impact on the environment as a result of the emission of pollutants into the atmosphere, water and soil,
- monitor and systematically assess the company's environmental impact,
- utilise safe and environmentally friendly technologies and resources,
- optimise the management of raw materials, materials, energy and water,
- prevent work-related injuries and health problems by ensuring safe and hygienic working conditions,
- monitor working conditions, eliminate hazards, reduce the level of risk in the workplace, improve health and safety conditions,
- energy-efficient products and services that have an impact on the energy result,
- measures that take into account the improvement of energy efficiency.

The objectives defined in this way are realised by the following means:

- ensuring that the requirements of the quality, environmental, energy, health and safety management system are integrated into business activities,
- reliable and punctual processing of orders,
- viewing complaints as an opportunity to improve manufacturing processes,
- motivating and involving staff in environmental protection, the efficient use of energy and the improvement of health and safety conditions, including the consultation and participation of employees and their representatives,
- continuous improvement of the implemented and maintained integrated management system.

The implementation of such a formulated quality, environmental and labour protection policy is ensured by the implemented, maintained and constantly improved Integrated Management System, which meets the requirements of the PN-EN ISO 9001, PN-EN ISO 14001, PN-ISO 45001, PN-EN ISO 50001 standards and the requirements of EU directives, as well as technical interoperability specifications, related standards, technical norms and other applicable requirements.

All employees of TRACK TEC KOLTRAM Sp. z o.o. are obliged to know and comply with this Integrated Management System Policy, which is available to all interested parties and is communicated and accessible to all interested parties.

The company management declares that it will make every effort and provide means/resources to ensure the implementation of the policy.

2nd May 2023

Chairman of the Management Board

Jarosław Pawluk

